

The Manager Companies - ASX Limited  
20 Bridge Street  
Sydney NSW 2000

ASX Announcement  
17 January 2025  
(1 page)

## ISSUE OF PERFORMANCE RIGHTS

Alpha HPA Limited (**Company**) advises that it has issued 5,750,000 Performance Rights under the Company's Incentive Performance Rights Plan (**Plan**) to employees of the Company.

These Performance Rights consist of:

Number of Rights	Basis	Vesting	Issued to
5,750,000	Service Based	1/3 Dec 2025, 1/3 Dec 2026, 1/3 Dec 2027	Members of staff and management hired in the previous ten months.

For a copy of the Plan see the ASX announcement on 22 March 2024.

The Performance Rights are being issued under the Company's ASX Listing Rule 7.1 capacity.

An Appendix 3G will be released to the ASX following this announcement.

This notice has been authorised for release to ASX by the board of directors of the Company.

Yours sincerely



Richard Edwards  
Company Secretary

pjn12479

